



Some careers open more doors than others.

VIETNAM MANAGEMENT ASSOCIATE PROGRAMME COMMERCIAL BANKING

If you're looking for a career that will unlock new opportunities, join HSBC and experience the possibilities. Whether you want a career that could take you to the top, or simply take you in an exciting new direction, HSBC offers opportunities, support and rewards that will take you further.

The Vietnam Management Associate Programme is for graduates looking for the skills, guidance, knowledge and global exposure to develop with a leading global bank. The programme provides opportunities to build your technical and leadership capabilities and, on completion, hopefully progress quickly into your first leadership role.

Who can apply

- To be considered for the programme, you will:
- Have at least a second class honours degree in any discipline or equivalent from a recognised university in Vietnam or overseas (recent graduates will be considered)
- Have the legal right to work in Vietnam
- Be fluent in English

How to apply

Please send your full resume to Human Resources Business Partner Manager – Ms Duong Vu by e-mail duongvu@hsbc.com.vn

What to expect

Supported by experienced managers, colleagues and a wide network of diverse peers, you'll be encouraged to take on responsibility and bring new ideas to the table. You will be valued as an individual and for the contribution you make.

Over the two-year programme, you will receive training in either Commercial Banking. Through a range of placements, you will have vital exposure to the core business areas of your stream, which will provide you with a sound foundation of knowledge and skills relating to strategy and operations. In Commercial Banking, placements include Project Management, Business Banking, Global Trade and Receivables Finance, and Credit Lending and Relationship Management.

Whichever stream you join, you'll learn how to analyse, prioritise and act on goals from a strategic perspective.

Learning, development and support

Our programme will equip you with the skills and experience required to start a successful career with HSBC, as well as the opportunity to develop your professional network with colleagues around the world.

Over the course of the programme, we typically offer:

- An induction session to familiarise yourself with HSBC
- Ongoing training and development
- Mentoring and performance management
- Flexible working
- Local, regional and global networking opportunities
- The opportunity to join the Regional Graduate Development Programme – to provide a solid overview of our regional functions and strategy in the Asia-Pacific region
- Rotation opportunities to different teams within your selected business

You'll achieve more when you join HSBC.
www.hsbc.com/careers



HSBC takes pride in a diverse and inclusive working environment that sees our people benefit from mentoring, flexible working and the support of Employee Resource Network Groups. Personal data held by the Bank relating to employment applications will be used in accordance with our Privacy Statement, which is available on our website.

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